



A NON-PROFIT CORPORATION
NAVIGATING THE SPECTRUM OF
**RELATIONSHIPS, RIGHTS
& RESPONSIBILITIES INC.**

Dear Avenues SLS Friends and Family,

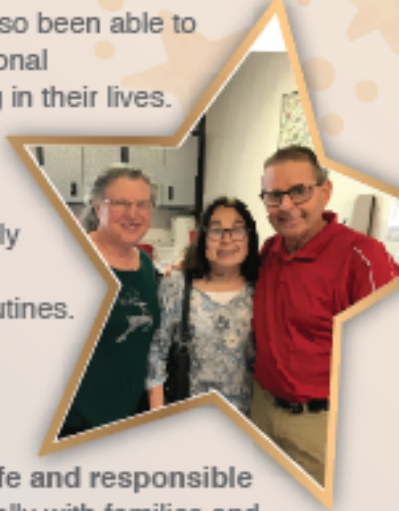
As this strange year continues to unfold, we are grateful that our agency was founded on the philosophy of utilizing person-centered supports that promote individualized decision making for each person, their family and team one person at a time. By providing individualized services we have been able to focus on what each person and their team needs in order to be safe and have support to responsibly pursue their dreams and preferences. Throughout our state, other agencies have discontinued or limited their in-person supports, and are still looking for ways to save their "programs", while many people with disabilities are staying home with little or no direct support.

We have learned that work, volunteerism and other essential routines continue to be important to and for people, especially the people we support. Avenues SLS continues to provide in-person support services to each person we serve, and has also been able to expand our virtual services to include zoom meetings with families, regional center and others, sharing pictures and stories of what people are doing in their lives.

There are no quick fixes, or one-size-fits-all answers. Each person, each team and family have different needs and different levels of comfortability. It has been extremely important that each individual, family and team are listened to when collaborating to identify SAFE and RESPONSIBLE ways to assist people to rejoin their essential jobs & routines.

Our question became: HOW do we re-engage people safely and responsibly in their essential routines (that they need and enjoy)?

We have assisted each person we support to learn and practice safe and responsible habits and skills in their homes and communities. Meeting individually with families and teams, one person/one team at a time, we have been able to assist them to identify essential and meaningful routines and volunteerism, then to provide them with the coaching and supports they need to successfully re-engage in those essential routines. We continue to coach & support people in their essential competitive, integrated paid and volunteer jobs.



Please Join us In helping Avenues SLS

continue to sustain services to the Adults we support!

Many of the photos attached were taken pre-Covid

Avenues SLS is a 501 (c)(3) non-profit. Tax ID 94-3267511

Remove Bottom Portion & Return with Your Donation

My Gift Is:

In Memory of In Honor of

Name _____

Address _____

My employer has a matching gift program I would like to use to augment the impact of my contribution (please enclose your company's matching gift paperwork with your donation).

An annual gift of \$1,000 or more allows Avenues SLS to continue to provide quality services to Adults with Intellectual & Developmental Disabilities. Gifts can be recurring monthly when made online. Please consider a recurring monthly donation.

We appreciate your support with any amount donated.

**Visit us online: www.AvenueSLS.org
Facebook: Avenues SLS**

Avenues: Navigating the Spectrum of Relationships, Rights and Responsibilities, Inc.
 DBA: Avenues Supported Living Services, Inc. and Avenues SLS is a 501 (c) (3)
 non-profit Tax ID 94-3267511. For over 20 years, Avenues SLS has continued
 to partner alongside adults with Intellectual and Developmental Disabilities (I/DD),
 their families and employees to provide the highest quality services possible to
 achieve valued roles and inclusive opportunities for everyone.

Over the next year, and moving forward, we will continue to find individualized opportunities to support people at work, to volunteer, learn, and recreate in their communities safely and responsibly with the personalized/individualized supports that they need. Avenues SLS services will be integrated, inclusive, and in the community (safely & responsibly); designed with the person's needs in mind, not the program's needs.

This year we adapted to the changes of in-person fundraising to virtual events. Avenues SLS transitioned two of our major annual fundraising events to Facebook live and hybrid interactive online event fundraising. We held our silent auctions on a bidding website we designed. Throughout all of the challenges we faced this year it helped Avenues SLS to continue with fundraising and although we were able to keep the events going, participation was not nearly as robust as our live events are. While the pandemic also impacted many of our corporate sponsorships, all remain supportive and hope to continue their relationship with Avenues SLS in the future. We pray that this letter finds you and your loved ones in good health and financial condition, and we hope to see you, and other friends and businesses return in support of Avenues Supported Living Services in 2021!



Your support is important to Avenues SLS so that we can continue to provide quality service and further our mission. We want to show our community that we can and are making a difference!

With great appreciation, again, we thank you for your support. **Happy Holidays!**

Sincerely,

Lori Shepard
 Lori Shepard

Scott Shepard
 Scott Shepard



Reasons to Donate This Season of Giving

Did you know If you are 70.5 or older, and have a tax deferred retirement account, such as a traditional IRA, 401 (k), or self-employed retirement plan, Uncle Sam requires you to make a withdrawal each year, or face the consequences of a steep accumulation tax. Unfortunately, that mandatory withdrawal is also considered taxable income, UNLESS, you donate to a Charity. Thanks to the IRA Charitable rollover, taxpayers age 70.5 or older, can transfer up to \$100,000 annually from their IRA accounts directly to a charity, without first having to recognize the distribution as income. Ask your accountant for details.

YES! I will support Avenues SLS

- Please accept my one-time contribution of:
- \$25 \$50 \$100 \$250 \$500 Other \$ _____
- I would like to pledge \$ _____ to be paid in monthly installments

Payment Method:
Secure donations may be made at www.AvenuesSLS.org/Donate

- Enclosed is my check, made payable to Avenues SLS
- Please call me to arrange for a credit card payment. My phone number is: _____

Checks may be mailed to:
 Avenues Supported Living Services, Inc.
 28415 Industry Drive Suite 502
 Valencia, CA 91355-4144

Need Help? Please call us and we can talk you through the steps. 661.702.9788